



# GREEN LAKE

## SCHOOL DISTRICT

AN ENVIRONMENT OF EXCELLENCE



NOVEMBER, NEWSLETTER 2019



GREEN LAKE SCHOOL DISTRICT PHONE: (920) 294-6411  
ADDRESS: 612 MILL STREET | PO BOX 369 | GREEN LAKE, WI 54941

From the Desk of  
the Principal

A graphic with a black background and white snowflakes. It contains the title 'Winter Recess Guidelines' and lists requirements for students in grades 4K-2 and 3-5. At the bottom, it provides contact information for the school office.

**Winter Recess Guidelines**

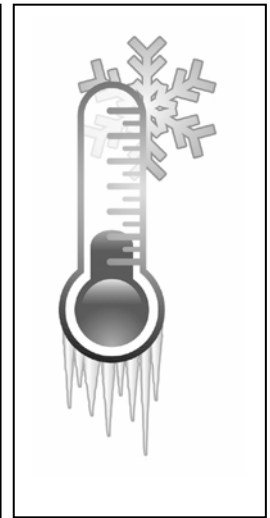
**Students in grades 4K-2:**

- MUST have snow pants
- MUST have boots
- MUST have hat and mittens at all times

**Students in grades 3-5**

- MUST have boots
- MUST have hat and mittens at all times
- Snow pants are optional but recommended

If for any reason you are unable to provide these items for your child, please contact the school office at [bondk@glsd.k12.wi.us](mailto:bondk@glsd.k12.wi.us) and we will be happy to help.



**Elementary Counseling Connection**

October was National Bullying Prevention Awareness Month. To show unity against bullying in our school we all wore orange on October 23<sup>rd</sup>. We dressed up on each Friday in October to help remind us that bullying is hurtful and that we can help put an end to it. All students, 4K-6, took part in our Second Step Bullying Prevention Unit. We learned what bullying is, how to report bullying, who we can report to, what a bystander is, and how to be a helpful bystander. We will continue to learn more about bullying in our Second Step curriculum throughout the school year. The month of November will be spent finishing up Unit 1: Skills for Learning. In this unit we learn about the importance of listening, following directions, and assertively asking for what we need. Upon completion of this unit, we will begin Unit 2: Empathy. During this unit we will complete practice activities, role play, participate in discussions, and watch others in order to help us improve our social emotional learning (SEL) skills.

Morna Helbach  
Elementary School Counselor  
[mhelbach@glsd.k12.wi.us](mailto:mhelbach@glsd.k12.wi.us)  
920-294-6411 ext. 1302

The Green Lake School District is in the process of developing a partnership with Green Lake County Social Services. This partnership will include providing a school-based office to counselors employed by Green Lake County so that they can deliver outpatient counseling services. The school location is intended to offer a convenience to students and their families. Students can see Mrs. Linde or Mrs. Helbach to inquire about services.

*Green Lake County school-based outpatient therapy services provide one-on-one counseling for youth looking for additional support with a range of issues. The Green Lake County counselor and youth work together to develop an individualized treatment plan based on the goals identified by the youth and then will establish a schedule of regular meetings to work on these goals. The GLC counselor may also work to involve family supports in a way that is developmentally appropriate and practical for involved caregivers. For some, counseling may be brief (somewhere between 8-12 meetings) while other youth will prefer to meet with the counselor over a longer period of time. GLC school-based counseling offers a confidential space within the school with a trained professional who can address issues ranging from situational stressors to more complex behavioral or mental health concerns.*

For more information on what SEL is and the importance of learning social emotional skills check out the links below.

<https://www.cfchildren.org/what-is-social-emotional-learning/>

<https://www.edutopia.org/blog/why-sel-essential-for-students-weissberg-durlak-domitrovich-gullotta>

For more information on bullying visit the links below.

<https://www.stopbullying.gov>

<https://www.stopbullying.gov/what-you-can-do/index.html#parents>

## District Board Of Education Members

- Meade Grim
- Loni Meiborg
- Ron Triemstra
- Matt Bond
- Sarah Allen
- Andy Gyrske
- Sue Sorenson



**Superintendent  
Mary Allen**

**The Green Lake School District, in partnership with the community, commits to an education of excellence by creating a safe environment that encourages mutual respect, enthusiasm for learning through personal attention, and integrated, challenging curriculum so that students can reach their full potential as positive members of our community and the world beyond the classroom.**

Dear Parents and Guardians:

The Wisconsin winter season is upon us. Our district staff understands that our decision to open or close schools in bad weather has a big effect on families. We also understand that our students are better served - both academically and socially - by being in school. But as always, our top priority is the safety of our students.

### HOW DO WE MAKE OUR DECISION?

Please understand that we make the decision to open or close schools in bad weather based on a careful analysis of all relevant factors, such as:

- Information on road conditions from transportation staff and from the police. We must consider the most dangerous roads in the district. Even if your street looks clear, travel elsewhere in the district may be dangerous. Also, we must consider that some high schools students drive to school.
- Amount of snow and ice accumulated.
- Whether precipitation is continuing.
- Building conditions (such as whether we have electricity and heat).
- Parking lot conditions. Administrators talk to maintenance and custodial staff members who are responsible for clearing and treating school parking lots and sidewalks.
- Temperature and wind chill. Please remember that some of our students walk to school and some must wait outside for the bus.
- Weather predictions. We prefer not to make our decision based on weather predictions, which are not always accurate but sometimes this is unavoidable.
- What other school districts are doing. We also share information with other local districts and check whether they are opening or closing.

### WHO MAKES THE DECISION?

As Superintendent of schools, I am responsible for the final decision, based on the above factors and recommendations from our bus company director, Green Lake County Sheriff's Department, and the director of our building facilities.

### HOW IS THE PUBLIC NOTIFIED REGARDING CANCELLATION, LATE START OR EARLY RELEASE?

- Tune to local TV (WFRV-5, WBAY-2, WLUK- Fox 11, WGBA- NBC 26, WISC- 3000) and radio stations (WRPN and WISS 102.3) for up-to-date information on school closings.
- Check our district website ([www.glsd.k12.wi.us](http://www.glsd.k12.wi.us)) for information
- The office will send out a "Skylert" message by email, text and cell phone. Please make sure we have your correct information.
- Sign up for WLUK text notification service at <https://fox11online.com/weather/closings-sign-up>

### WHEN IS THE DECISION MADE?

I must make the decision by 6:00 am or earlier so we can notify radio and TV stations and post the decision on our website. If I wait longer to announce a closing, some parents will have already left for work, leaving their children unsupervised. In some cases, the decision may not be made until 6:30.

## WILL WE CLOSE SCHOOL IF CONDITIONS WORSEN?

Keep in mind that, even if weather conditions worsen, we cannot reverse our decision in the morning without endangering students. Once we make the decision to open the schools, many parents rely on it and leave for work. If we then send students right back home, many will return to unsupervised bus stops and empty houses. If conditions get worse during the school day, we may need to have an early dismissal, but we will give adequate notice to all parents first.

## WHAT HAPPENS WHEN THERE IS AN EARLY RELEASE?

- The office will send out a "Skylert" message by email, text and cell phone. Please make sure we have your correct information.
- Buses will arrive early to take students home.
- All afternoon activities will be canceled.

## WHAT HAPPENS WHEN THERE IS A LATE START?

- School will start 2 hours late.
- Buses will pick up on an adjusted schedule based on school start time.
- There will be no 4K classes unless your child regularly attends the afternoon program. Afternoon Kindergarten Prep will be open.

Although my staff and I do our absolute best in this process, we know that often no perfect decision exists. If, based on current weather conditions, you do not feel as though it is safe for your child to attend school, use your best judgement on whether he or she should attend. Also, discourage teenagers from driving in bad conditions and offer them alternatives if weather conditions worsen.

We hope that this explanation helps everyone understand the process that our district staff uses to make the best possible decision for all in our district.

## Signing up for text alerts:

- Visit <https://fox11online.com/weather/closings-sign-up>
- Enter your information
- Click the "Schools" link and choose "Green Lake"
- Scroll to hit "Submit"

I'm hoping that we have a beautiful winter; snow during the holidays and clear roads on school days.

Sincerely,  
Mary Allen



Congratulations to State Middle School Honors Choir and High School State Honors Choir!



Choir Cirque Jungle trip

## Juniors and Seniors Experience the Opera, *La Traviata*

A cavatina? An aria? How about a cadenza or a recitative? Oh! It must be an opera! It's not always a bad thing to leave one's comfort zone, and Green Lake's juniors and seniors did just that. They had the opportunity to view an Italian opera, *La Traviata* at Madison's Overture Hall on October 30th.

*La Traviata* is a love story of hope, betrayal, and tragic endings. Students studied opera etiquette, *La Traviata's* storyline, scene by scene, and what musical/opera devices to listen for before they left. In choir, students learned about how the opera is based on the novel, *La Dame aux Camelias* by Alexandre Dumas and that the storyline closely echoed the composer's, Giuseppe Verdi's own love life (minus death by consumption). Also, as with most of today's operas, translation of the lyrics ran across the top of the stage.

Here's what students had to say about their experience:

"I have never been to an opera before, but after going, I really like them. There was yelling, crying and happiness all shown through singing. They had such beautiful voices." - Shaely Hoch, junior.

"The setting and performance of this opera portrayed contrasting emotions and mood very well. For instance, the red hue in Flora's salon portrayed anger and betrayal, while the blue-gray hues in the third act represented sadness, loneliness and death." - Jessie Simmers, senior.

"I loved the end scene and how it messed with the viewer's emotions (having the happiness of Carnival in contrast to Violetta's sadness). I thought it particularly funny/sad how she suddenly got strength at the end but still died." - Ashlyn Bowman, senior.

"Many of the scenes, in my opinion, were drawn out too long. The point of the scene would clearly be made, but it would just keep going on and on, and the singers would keep repeating what they had just sang. . . Really though, *La Traviata* was fun and cool for me. Performing on stage myself, I could see how much work was put into this opera, so I have a lot of respect for it." - Michaela Kosti, junior.

"The singing was absolutely amazing. I thought that it was amazing that you could tell the mood from how they were singing and what the tone of the scene was. The only part I did not like was the fact that they repeated words a lot and it took them a long time to say a sentence, but that could just be that I am not used to opera and this is the first one I have ever seen." - Chloe Jacoby, senior.

"The setting and staging done by the stage crew was pretty good. They were quick and efficient and it looked good when all was done." - Alexander Douglas, junior.

"The way they express themselves to each other was extremely powerful and moving to the audience. It made you feel like you were part of their love story and were going through the long journey with them, of their crazy but lovable story." - Edith Dominowski, junior

"As the play progressed, I was very impressed with Alfredo's father, Germont, and I would say that he was the most fun to watch. His emotions were so real and understanding, yet he was torn in almost half. But, he knew what had to be done for his youngest." - Cole Vrechek, senior.

"The minute they started singing, their voices gave me chills. The amount of control they demonstrated was insane; I wish I was able to sing like that. Even though I'm personally a fan of sopranos, the basses sounded really cool, too." - Raven Davis, junior.

"Because I knew the story line before going, during the opera I could pay attention to the music. I wish I could have gotten the chance to look inside the orchestra pit and see all that was going on down there. While they were warming up, I tried to pick out each instrument that was playing as a little game to entertain myself. I could not imagine having to play at that intensity for that long!" - Autumn Lueschen, senior.

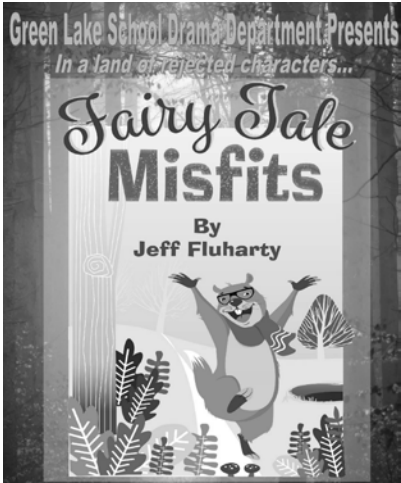
"One thing of the opera I would consider unenjoyable was the positioning of the subtitles. The angle you had to look up at in order to see the screen was uncomfortable; it made watching and reading hard to do. Another part of the opera I enjoyed was how the singers were able to project their voices so far without wearing any sort of microphone. *La Traviata* was overall a wonderful experience and I am happy I decided to go." - Wyatt Weigel, junior.

"Violetta had very good facial expressions, which helped a lot because of there being no dialogue. It is hard to watch something in a different language with no dialogue, but I feel that I was following what was happening for the most part." - Autumn Lueschen

"Understanding the language a little helped. Spanish is like Italian, so it helped." - Emma Vrechek, junior.

"I thought that it was amazing that you could tell from how they were singing what the tone of the scene was. I thought it was truly magical." - Faith Hill, senior.





Congratulations to the Cast on Crew of Fairy Tale Misfits on 4 great performances!



**NOTICE OF SCHOOL BOARD ELECTION SCHOOL DISTRICT OF GREEN LAKE**

**NOTICE IS HEREBY GIVEN** to qualified electors of the School District of Green Lake that a school board election will be held on Tuesday, April 7, 2020. The term of office for school board members is a 3-year term, April 27, 2020 – April 23, 2023.

Office

Incumbent

School Board Member  
School Board Member  
School Board Member

Andrew Gryske  
Loni Meiborg  
Ronald Triemstra

**Note:** December 27, 2019 by 5:00 pm is the last day for **incumbents not seeking** reelection to file **Notification of Non-Candidacy** (Form EL-163) with the filing officer.

**NOTICE IS FURTHER GIVEN**, that if a primary election is necessary, the primary will be held on Tuesday, February 18, 2020.

**NOTICE IS FURTHER GIVEN**, that an elector desiring to be a candidate for a position on the Green Lake School Board must file a sworn “Declaration of Candidacy” (Form EL-162sd) and a Campaign Registration Statement (ETHCF-1) at the Green Lake School Administrative Office located at 612 Mill Street, or may file personally with the School District Clerk, Ronald Triemstra, no later than 5:00 p.m. January 7, 2020.

Forms are available from the district clerk or from the school’s administrative office. Once filed, a “Declaration of Candidacy” *may not* be withdrawn. Note: If an incumbent fails to file his or her “Declaration of Candidacy” by January 7, 2020 and also did not file a non-candidacy notice on or before December 27, 2019, then the filing deadline for other candidates is extended by 72 hours.

A description of the school district boundaries can be obtained from the Green Lake School Administrative Office.

Dated this 4th day of November, 2019 Ronald Triemstra

School District Clerk  
School District of Green Lake

This Fall, the Green Lake Outdoor Education program went on two camping trips and helped with the Dakin Creek, “Bring Back the Brookies” project.

The first trip was the science club’s annual trip up to the Willow Flowage near Tomahawk, WI. Students comprised of juniors and seniors paddled two miles with their camping equipment to find an unoccupied, secluded, group campsite. The weather wasn’t real cooperative being cooler and windy this year, but it helped make for some enjoyable soup and chili meals. Students got to enjoy some time fishing and exploring the island we were staying on.

The 10th grade trip had a wet start, but that didn’t stop the students from exploring the School Forest. Students started off by helping the Green Lake Sanitary District alter a Hammer’s Trail to avoid a persistent wet area. In the evening students spent a lot of time out on the water canoeing and fishing Green Lake. The following day, the 10th grade students were mentors for the 1st and 2nd grade students while they all collected prairie seeds from Dawson Prairie. The seeds are going to be used to plant a prairie on the Tichora property.

The DP sciences did their group 4 project, working with the Green Lake Association to help restore Dakin Creek to allow Brook Trout to once again live in it. Students moved rocks, branches, trees and even moved the streams flow to make the habitat more suitable for trout. The day ended with a trip down into Mitchell’s Glen.





## **8th Graders Find Paradise at the Thrasher**

If a picture is worth a thousand words, what's a painting worth?

Green Lake's English 8, MYP 3 classes investigated this question by writing imaginative stories based on the art of Lauren Paradise, an artist who currently lives in Neshkoro and who recently showed her work in an exhibit at The Thrasher Opera House.

Students viewed different pieces of art by Paradise, who grew up in Rome, Italy and traveled a lot as a child. On October 9th, they visited The Thrasher's exhibit, experiencing what it is like to look at a piece of artwork and think about its meaning and origins. Students were prompted to note the lines, shapes and colors that Paradise used to create a mood for her paintings. They also speculated as to what elements contributed to the meaning of the painting, such as the dominant subject and how their eyes moved when they looked from one aspect to the next. Once back in the classroom, students created stories that they imagined would match Paradise's paintings.

Students got to actually meet Paradise on November 1st, the last day of the exhibit. They presented both Paradise and The Thrasher with books of their stories. In return, they were given postcards of Paradise's work.

Students asked amazing questions about the artist and her works.

Tiya Post asked, "What is your favorite painting?" Paradise said that it was not at the exhibition because she just recently finished it. It's of a woman who is a waitress at Sparks in Montello.

Lauren Egbert asked, "What kinds of paint do you use?" and Paradise explained that she uses acrylic and oil. Oil in the summer so she can open the windows because of the fumes.

Jayla Stauffer asked about the squinty eyes on the face of the lady in the painting, "Listening to Verdi" that she wrote about. Surprisingly, Paradise didn't know; she explained that many people have asked her that same question.

Maddux Poock asked, "Why do so many of your paintings feature people smoking cigarettes?" Paradise said that she was expecting this question and explained that there are many more smokers in Europe and that she paints them because she likes how relaxed they look.

When asked by Ryleigh Harmsen where her inspiration to paint came from and where she went to school, she explained that she did a lot of drawing first and then she paints what she likes. She also explained that she studied at a duchal palace in London.

This writing project came about when Rachel Avery from The Thrasher asked English teachers at Green Lake if they would like to bring students to visit and do creative writing about Paradise's art, which has intriguing titles such as "She Went to Paris in February" and "It Must Have Been the Roses." A collection of the students' stories is at the Thrasher.





**Staying Healthy and Sharing with Others**

The kindergarten students learned about the food groups in their first IB unit this year - what foods are in each group, how those foods help our bodies stay healthy, and how to choose foods from each group to create a healthy meal. They also learned about the foods that are best saved for a treat - such as soda, cookies, candy, chips etc.

With their parent's help, the K kids were given the initiative to go shopping with their family and identify one such food that is usually purchased during grocery shopping. For that one time, the child was asked to identify the food they did NOT want to purchase that day, and instead put that amount of cash in an envelope to bring to school.

In kindergarten we had a collection box from Feed My Starving Children, an organization which creates meals designed to keep children from starving. The cost to create these meals of rice, soy, protein powder and dried vegetables is about 22 cents per meal. Volunteers do all the packing, and missionaries deliver them, so most of the donations given go towards the ingredients for the meals.

Through the generosity of the kindergarten kids and their families we are able to donate a sum to create 196 meals. Sloane didn't buy granola bars, Maeve left fruit snacks at the store, Gus gave up Pirate's Booty Snacks, Blake did not buy chocolate, Hunter left Oreos at the store, Josie made a donation, and Cameron didn't buy Pringles, chocolate milk, or fudge cookies. They made many children healthier and happier by making these choices.




 **Notes from the Nurse:**

We ask that if your child is not feeling well to consider keeping him/her at home. This information is to serve as an informational guideline in preventing the spread of communicable disease in school. If any of the following symptoms are noted, they should not be at school:

- A temperature of 100 degrees or more
- On antibiotics less than 24 hours
- A productive cough or continuous coughing
- Purulent (green, yellow, thick, or otherwise unusual) nasal or eye drainage
- Diarrhea or frequent stools
- Skin rashes/eruptions
- Red throat, swollen glands around jaws, ears, or neck
- Complaints of ear ache, severe stomach ache, sore throat, severe headache
- Nausea or vomiting (during the night or in the morning)
- Lethargy, complaints of muscular aches and pains
- Head or body lice

Students presenting any signs or symptoms mentioned above should remain home until they are symptom free for 24 hours. Our purpose is not only to protect all students, but also prevent students from returning to school with a decreased resistance to infections. Your cooperation in maintaining a healthy school environment for all students is appreciated.



**Thank you from the choir to all volunteers / attendees of the Madrigal Dinner** 

**Choir – West Side Story Field Trip**



**School District of Green Lake Minutes of the Board of Education Regular Meeting**

July 17, 2019

The meeting of the Board of Education was held Wednesday, July 17 in the Library Media Center. The meeting was called to order at 5:00 p.m. by President, Meade Grim.

Notice of this meeting was given to the Ripon Commonwealth Press and the Green Lake Reporter. In addition, notices of the meeting were posted in the display case of the school, at the Horicon Bank, the Green Lake Post Office and the school district website.

**Roll Call:**

Present—Meade Grim, Andy Gryske, Ron Triemstra, Sue Sorenson, Sarah Allen, Loni Meiborg and Matt Bond.  
Absent – None  
Others present – Superintendent, Mary Allen; Elementary Principal, Gina Baxter, Operations Manager Tom Archambo, School Board Secretary Donna Waterworth and other community members and media.

**CONSIDER A P P R O V A L OF THE AGENDA AND CONSENT AGENDA ITEMS:**

A motion was made by Sue Sorenson, seconded by Sarah Allen to approve the agenda/consent agenda as presented. Motion carried by voice vote. 7 – 0.

**Community Connection**

President Meade Grim led those in attendance in the Pledge of Allegiance.

**PUBLIC COMMENTS ON AGENDA-~~NON~~AGENDA ITEMS:** None

**RECOGNITION/GIFTS:** Following the Board Meeting there will be a reception for the IB Diploma and Certificate students. Joe Simmers received a full IB Diploma, 40 tests were taken this year by juniors and seniors. Approximately 60 college credits were awarded to seniors this year. A donation of artwork was donated by Brian and Jodi Olmen. The artwork is a picture of Abraham Lincoln. The only request the Olmen's have is that if at some point in the future the Green Lake School District no longer wants/needs the artwork that it be returned to the Brian and Jodi Olmen and family. The American Legion Auxiliary Willis Chapel Post #306 donated \$300.00 to the basic needs funds.

**Discuss/Information Items:**

**PRESIDENT'S REPORT:** Committee assignments were sent out to board members. There are still vacancies that need to be filled by community members. Please do your best to have these vacancies filled.

**LEGISLATIVE BREAKFAST/CESA 6 REPORT:** There are no CESA 6 or Legislative breakfasts during the summer. These meetings will resume in September.

**SUPERINTENDENT'S REPORT HS PRINCIPAL NEWS:** Mary Allen, Gina Baxter, Mary Hunter, Pattie Priske and Morna Helbach will be attending the IB Conference of the Americas. Staffing report – Hired a math teacher. She has 7 years' experience and is certified in physics and chemistry. Contract is pending with CESA 6 for the IT position

**ELEMENTARY PRINCIPAL REPORT:** Summer school is drawing to a close. The last day of classes will be July 18. Attendance is up from last year for elementary and there have been a handful of high school students attending for credit recovery.

**FINANCE COMMITTEE REPORT:** Year-end food service deficit is less than expected. The committee reviewed the student fee schedule at its July meeting, there will be no increases to fees for the 2019-2020 school year. There was change in verbage on locks and remove a fee waiver form. Since we are no longer participating in the federal free and reduced program families no longer need to complete the fee waiver form. When filling out our free and reduced form and qualifying for free or reduced meals families will have fees waived or reduced. There should also be verbage to encourage families to complete the free and reduced meal form. The committee welcomes Katie Alvord to the committee, she will be joining the committee in September.

**BUILDINGS & GROUNDS REPORT:** Buildings and Grounds met on July 1 and July 17. They have been reviewing the list of projects to prioritize needs.

**MARKETING COMMITTEE REPORT:** Will be meeting on July 23 at 4 p.m.

**COMPENSATION FOR UNREPRESENTED STAFF AND SUPPORT STAFF:** Superintendent, Mary Allen, recommended that increase for staff be the same across the board. Represented staff received a 2.81% increase, the recommendation is that unrepresented and support staff receive the same increase. It was suggested that an ad-hoc committee be created to look into compensations – are we being competitive with wages.

**SUPERVISED STUDY HALL POSITION:** This position will not be an added/new position. It will be moving staff around to have better coverage for study halls and will be partially funded through Title I and IDEA funds.

**MIDDLE YEARS PROGRAM COORDINATOR POSITION/CONTRACT:** This position has been included in a contract with staff member in the past and is not a new position. The person that will be taking this position has held the position in the past and is not new to the program and is a valuable asset to the program.

**POLICIES 3217; 3430; 3431; 3432; 4217; 5111; 5111.01; 5111.02; 5111.03; 5113:** Discussion on policies presented. Meade Grim questioned reporting procedure for sick time. Question on when and how long prior to the start of the work day should an employee call in. Question regarding payout for accrued sick time. Would like the committee to review policy 3432 at the next policy committee meeting.

**Action Items:**

**APPROVE DISTRICT'S ACADEMIC STANDARDS FOR 2019-2020:** A motion was made by Loni Meiborg, seconded by Sue Sorenson to approve the District's Academic Standards for 2019-2020 school year as presented. Motion carried by voice vote 7 – 0 absent – none.

**APPROVE THE GENERAL ASPHALT BID:** A motion was made by Andy Gryske, seconded by Ron Triemstra to approve the bid from General Asphalt. Discussion – Ron Triemstra explained the bid. An amendment to the previous motion was made by Andy Gryske, seconded by Ron Triemstra to approve the bid by General Asphalt with the possibility of additional charges to remove the railroad ties. Motion carried by voice vote 7 – 0 absent – none.

**APPROVE THE AGREEMENT WITH PRINCETON FOR ELEMENTARY MUSIC POSITION 0.2 FTE:** A motion was made by Loni Meiborg, seconded by Matt Bond to approve the agreement with Princeton for the Elementary Music Teacher 0.2 FTE position as presented. Motion carried by voice vote 7 – 0 absent – none.

**APPROVE THE SUPERVISED STUDY HALL POSITION:** A motion was made by Sarah Allen, seconded by Andy Gryske to approve the Supervised Study Hall position as presented. Motion carried by voice vote 7 – 0 absent – none.

**APPROVE THE MIDDLE YEARS COORDINATOR POSITION/CONTRACT:** A motion was made by Ron Triemstra, seconded by Loni Meiborg to approve the Middle Years Coordinator Position/Contract for Mary Hunter at \$12, 730.00. Motion carried by voice vote 7 – 0 absent – none.

**APPROVE COMPENSATION INCREASE TO UNREPRESENTED STAFF FOR THE 2019-20 SCHOOL YEAR:** A motion was made by Ron Triemstra, seconded by Andy Gryske to approve a 2.81% increase for unrepresented staff for the 2019-20 school year. Motion carried by voice vote 5 – 0 absent – none; abstain – 2 (Meade Grim and Matt Bond).

**APPROVE COMPENSATION INCREASE TO SUPPORT STAFF FOR THE 2019-20 SCHOOL YEAR:** A motion was made by Andy Gryske, seconded by Ron Triemstra to approve a 2.81% increase for support staff for the 2019-20 school year. Motion carried by voice vote 5 – 0 absent – none; abstain – 2 (Meade Grim and Matt Bond).

A motion was made by Sue Sorenson, seconded by Sarah Allen to conduct a survey of comparable compensation. Motion failed as this was not an agenda item listed for action.

**APPROVAL OF 1<sup>ST</sup> READING OF POLICIES 3217; 3430; 3431; 3432; 4217; 5111; 5111.01; 5111.02; 5111.03; 5113:** Motion was made by Ron Triemstra, seconded by Sue Sorenson to approve the 1<sup>st</sup> reading of policies 3217; 3430; 3431; 4217; 5111; 5111.01; 5111.02; 5111.03; 5113 and to send policy 3432 back to the Policy Committee to review wording on when an employee is required to call in sick and the payout for accrued sick time. Motion carried by voice vote 7 – 0 absent – none.

**FUTURE AGENDA ITEMS:** Compensation search; math teacher contracts; Tiger Shark Handbook.

Motion was made by Andy Gryske, seconded by Sue Sorenson to adjourn. Motion carried by voice vote 7 – 0 absent – none. Meeting adjourned at 6:18 p.m.

The next meeting will be held on August 21, 2019 at 5:00 p.m. in the library media center.

Notices of any special meetings will be posted in the display case of the school at 612 Mill Street, the Horicon Bank, and the Green Lake Post Office.  
**Approved August 21, 2019**

**School District of Green Lake Minutes of the Board of Education Special Meeting**

August 20, 2019

A special meeting of the Board of Education was held Monday, August 20, 2019 in the Library Media Center. The meeting was called to order at 5:05 p.m. by President, Meade Grim.

Notices of the meeting were posted in the display case of the school, at the Horicon Bank, the Green Lake Post Office and the school district website.

**Roll Call:**

Present—Meade Grim, Ron Triemstra, Sue Sorenson, Sarah Allen and Matt Bond. Absent – Loni Meiborg and Andy Gryske.  
Also present – Superintendent Mary Allen, Elementary Principal Gina Baxter, School Board Clerk Donna Waterworth, and Ted Neitzke with CESA 6

**MEETING NOTICE:** School Board Clerk, Donna Waterworth, attested to the proper posting of Special School Board Meeting.

**CONSIDER A P P R O V A L OF THE AGENDA:**

Motion was made by Ron Triemstra, second by Sue Sorenson to approve the agenda. Motion carried by voice vote of 5-0; absent - 2

Ted Neitzke, CESA 6, reviewed with board members and staff present "High Performing School Boards". The discussion covered what it takes to be a highly productive, proactive school board and the roles of school board members.

Motion to adjourn the meeting was made by Sarah Allen, second by Sue Sorenson at 6:50 p.m. Motion carried by voice vote of 5-0; absent – 2

Notices of any special meetings will be posted in the display case of the school at 612 Mill Street, the Horicon Bank, and the Green Lake Post Office.

**Approved October 16, 2019**

**School District of Green Lake Minutes of the Board of Education Regular Meeting**

August 21, 2019

The meeting of the Board of Education was held Wednesday, August 21 in the Library Media Center. The meeting was called to order at 5:00 p.m. by President, Meade Grim.

Notice of this meeting was given to the Ripon Commonwealth Press and the Green Lake Reporter. In addition, notices of the meeting were posted in the display case of the school, at the Horicon Bank, the Green Lake Post Office and the school district website.

**Roll Call:**

Present—Meade Grim, Andy Gryske, Ron Triemstra, Sue Sorenson, Sarah Allen, Loni Meiborg and Matt Bond.  
Absent – None  
Others present – Superintendent, Mary Allen; Elementary Principal, Gina Baxter, School Board Secretary Donna Waterworth and other community members and media.

**CONSIDER A P P R O V A L OF THE AGENDA AND CONSENT AGENDA ITEMS:**

A motion was made by Sue Sorenson, seconded by Loni Meiborg to approve the agenda/consent agenda as presented. Motion carried by voice vote. 7 – 0.

**Community Connection**

President Meade Grim led those in attendance in the Pledge of Allegiance.

**PUBLIC COMMENTS ON AGENDA-~~NON~~AGENDA ITEMS:** None

**RECOGNITION/GIFTS:** The Class of 2021 held a car wash and Webster's provided a matching grant for the class. Reading Specialist, Jody Borgardt, presented and reviewed the reading program for 2018-19. She also updated the board on how the Trifecta grant money was spent and the new programs that she will be implementing in the 2019-20 school year.

**Discuss/Information Items:**

**PRESIDENT'S REPORT:** Re-capped the highlights from the Special Board meeting on August 20<sup>th</sup> with Ted Neitzke from CESA 6 on the role of a board member and a high performing board.

**LEGISLATIVE BREAKFAST/CESA 6 REPORT:** Sue Sorenson reviewed the attachments with the Board.

**SUPERINTENDENT'S REPORT HS PRINCIPAL NEWS:** Reviewed the IB Conference of America's – a team of 5 staff members attended the conference. Staffing report – All vacant teaching positions have been filled. Watching Special Education student numbers may need to hire a special education aide. Reviewed the Freeland Film Festival that will be held at the Thrasher Opera house September 13 – 15, some of our high school students will be helping out at the film festival. A film maker will present to students on September 13. International students – there are currently 3 students committed to attending Green Lake for the 2019-20 school year. 1 student is from Germany, 1 from Spain and 1 from China. There is a possibility that we will have 2 from Japan. Enrollment is at approximately 310 for the 2019-20 school year, this number will more than likely change as students and families continue to move around. Beginning of the year will kick off on August 26 with new teachers reporting, in-service for all teachers will be on August 27 with opening breakfast and will include new staff introductions. Fall Sports – There are some new coaches this year and the list of all coaches has been shared. There are 8 high school students and 5 middle school students participating in football; 17 high school students and 1 middle school student participating in cross country and 14 high school students and 9 middle school students participating in volleyball.

**ELEMENTARY PRINCIPAL REPORT:** I-Ready Program will be replacing our current Burst Program. This new program includes a platform for reading and math. There will be 3 professional development days for staff included in cost for this year.

**FINANCE COMMITTEE REPORT:** Working with Buildings and Grounds and IT to put together a 4 year plan for the upcoming referendum. Katie Alvord will be joining the Finance Committee in September.

**BUILDINGS & GROUNDS REPORT:** Reviewed with the board the long term project list.

**MARKETING COMMITTEE REPORT:** Is currently focusing on the upcoming referendum. Christine Hurley joined the Marketing Committee this month and will be a great asset to the committee.

**COMPENSATION SURVEY:** Discussion on what is wanted and/or needed for this to be a productive survey. Superintendent, Mary Allen indicated that this will be a very time consuming project and that if it is to be done well that a company/firm that specializes in this should be hired.

**AD PAY INCREASE:** Current AD Salary is \$5,100.00 salaries range from \$6,000.00 to \$6,500.00 in comparable schools. It was noted that the AD position does share some of the responsibilities with Princeton. The AD attends all of the WIAA meetings and is a representative for the Superintendent at some meetings. The AD is also involved with scheduling other extracurricular activities such as Forensic meets, math meets, etc.

**POLICIES 5112; 5113.01; 5114; 5120; 5130:** No questions were presented.

### Action Items:

**APPROVE MATH TEACHER CONTRACTS:** A motion was made by Ron Triemstra, seconded by Sue Sorenson to approve the contract for Angela Roush, 7-12 Math Teacher in the amount of \$45,000.00. Motion carried by voice vote 7 – 0 absent – none. A motion was made by Ron Triemstra, seconded by Sue Sorenson to approve the contract for Jeannette Sevigny, 7-12 Math Teacher in the amount of \$42,000.00. Motion carried by voice vote 7 – 0 absent – none.

**APPROVE THE TIGER SHARK HANDBOOK:** A motion was made by Loni Meiborg, seconded by Matt Bond to approve the Tigershark Handbook with the addition of clearly defining that all athletic/activity fees as well as all school fees be paid prior to practicing. Motion carried by voice vote 7 – 0 absent – none.

**APPROVE I READY:** A motion was made by Loni Meiborg, seconded by Sue Sorenson to approve the I Ready Program as presented. Motion carried by voice vote 7 – 0 absent – none.

**APPROVE THE BULLYING REPORT:** A motion was made by Loni Meiborg, seconded by Sue Sorenson to approve the Bullying Report as presented. Motion carried by voice vote 7 – 0 absent – none.

**APPROVE THE SECLUSION/RESTRAINT REPORT:** A motion was made by Sarah Allen, seconded by Sue Sorenson to approve the Seclusion/Restraint Report as presented. Motion carried by voice vote 7 – 0 absent – none.

**APPROVE THE AGREEMENT FOR SPECIAL EDUCATION STUDENT:** A motion was made by Ron Triemstra, seconded by Andy Gryske to approve the agreement for services with Ripon School District for the Special Education Student with an estimated cost of \$12,700.00 and with any additional costs clarified by Ripon and approved by Green Lake. Motion carried by voice vote 7 – 0 absent – none.

**APPROVE AD PAY INCREASE:** A motion was made by Andy Gryske, seconded by Ron Triemstra to approve the AD increase as presented. Motion carried by roll call vote of 5 – 1 absent – none; abstain – 1. Roll call vote as follows: Matt Bond – yes; Loni Meiborg – abstain; Sarah Allen – yes; Sue Sorenson – yes; Ron Triemstra – yes; Andy Gryske – yes; Meade Grim – no

**APPROVE 2019-2020 BUDGET:** A motion was made by Sue Sorenson, seconded by Ron Triemstra to approve the 2019-2020 budget for publication. Motion carried by voice vote 7 – 0 absent – none.

**APPROVE THE AGREEMENT WITH GREEN LAKE CONFERENCE CENTER:** A motion was made by Ron Triemstra, seconded by Andy Gryske to approve the agreement with the Green Lake Conference Center for a 1 year extension as presented with all tenants to be vacated by October 15, 2020. Motion carried by voice vote 7 – 0 absent – none.

**APPROVE THE INSTRUCTIONAL TECHNOLOGY SUPPORT SERVICE CONTRACT WITH CESA 6:** A motion was made by Sue Sorenson, seconded by Loni Meiborg to approve the Instructional Technology Support Service Contract with CESA 6 at cost of \$50,792.16. Motion carried by voice vote 7 – 0 absent – none. An additional note – Operations Manager, Tom Archambo did the district a great service by his due diligence ensuring that the district received the best possible agreement.

**APPROVAL OF 1<sup>ST</sup> READING OF POLICIES 5112; 5113.01; 5114; 5120; 5130:** Motion was made by Sue Sorenson, seconded by Sarah Allen to approve the 1<sup>st</sup> reading of policies 5112; 5113.01; 5114; 5120; 5130. Motion carried by voice vote 7 – 0 absent – none.

### FUTURE AGENDA ITEMS:

Motion was made by Ron Triemstra, seconded by Sue Sorenson to adjourn. Motion carried by voice vote 7 – 0 absent – none. Meeting adjourned at 6:58 p.m.

The next meeting will be held on September 18, 2019 at 5:00 p.m. in the library media center.

Notices of any special meetings will be posted in the display case of the school at 612 Mill Street, the Horicon Bank, and the Green Lake Post Office.

### Approved September 18, 2019

#### School District of Green Lake Minutes of the Board of Education Regular Meeting

September 18, 2019

The meeting of the Board of Education was held Wednesday, September 18 in the Library Media Center. The meeting was called to order at 5:00 p.m. by President, Meade Grim.

Notice of this meeting was given to the Ripon Commonwealth Press and the Green Lake Reporter. In addition, notices of the meeting were posted in the display case of the school, at the Horicon Bank, the Green Lake Post Office and the school district website.

#### Roll Call:

Present—Meade Grim, Ron Triemstra, Sue Sorenson, Loni Meiborg and Matt Bond

Absent – Andy Gryske, Sarah Allen

Others present – Superintendent, Mary Allen; Elementary Principal, Gina Baxter, School Board Secretary Donna Waterworth, Operations Manager Tom Archambo and other community members and media.

#### CONSIDER A P P R O V A L OF THE AGENDA AND CONSENT AGENDA ITEMS:

A motion was made by Sue Sorenson, seconded by Loni Meiborg to approve the agenda/consent agenda as presented. Motion carried by voice vote. 5 – 0 absent 2.

#### Community Connection

President Meade Grim led those in attendance in the Pledge of Allegiance.

#### PUBLIC COMMENTS ON AGENDA- NONAGENDA ITEMS: None

**RECOGNITION/GIFTS:** Freeland Film Festival creator, Steve Galster and festival organizer, Evelyn Galster were recognized for their work putting together the Freeland Film Festival held Sept. 13-15. One of the filmmakers, Len Morris, gave a presentation to the students in grades 6-12 about child labor. Both Steve and Evelyn are Green Lake graduates and the siblings of Diana Galster-Kinas. Leslie Wood with the help Emma Moore, Sidney Galatowitsch, Dominique Schwartz and Chloe Jacoby painted a mural in the cafeteria. Charlie Egbert donated time and equipment to help spread wood chips on the playground before the start of school.

### Action Items:

Carol Wirth with WI Public Finance Professionals was present to review the bids for the short term borrowing. Due to an increasing fund balance and good financial planning the district will not need to borrow as much for the 2019-2020 school year. Bids were received from Bankers' Bank, Madison Wisconsin; BOK Financial Securities, Milwaukee, Wisconsin; Fortifi Bank, Wisconsin. Bankers' Bank came in with the lowest bid with a net interest rate of 1.9143%. A motion was made by Ron Triemstra, seconded by Sue Sorenson to approve the resolution authorizing temporary borrowing in the amount not to exceed \$400,000.00 with a net interest rate of 1.9143% pursuant to Section 67.12(8)(a)(1) of Wisconsin State Statutes. Roll call vote – Ron Triemstra – in favor of; Sue Sorenson – in favor of; Loni Meiborg – abstain; Matt Bond – in favor of; H. Meade Grim – in favor of; Andy Gryske – absent; Sarah Allen – absent. Motion carried by a roll call vote of 4 – in favor of; 1 abstention and 2 absent.

Carol Wirth explained to the board the differences in fund balance classification. A motion was made by Sue Sorenson, seconded by Matt Bond to designate the fund balance as committed. Roll Call vote – Sue Sorenson – in favor of; Matt Bond – in favor of; Loni Meiborg – in favor of; Ron Triemstra – in favor of; H. Meade Grim – in favor of; Andy Gryske – absent; Sarah Allen – absent. Motion carried by a roll call vote of 5 – in favor of and 2 absent.

### Discuss/Information Items:

**REFERENDUM – ORGANIZATION AND TIMELINE:** Mary Allen reviewed organization and timeline with the board. Carol Wirth reviewed with the board ideas and options that the board has for the resolution. She also reviewed with the board referendum dates/ resolutions and rules.

**BAND TRIP TO NASHVILLE:** Jon Roti Roti was present to review the request for a band trip to Nashville. This will be a "Tigershark" band trip and as such will be joint trip with Princeton. Trip is open to high school and most of the cost should be covered by fund raising.

Loni Meiborg left the meeting at 6:03 pm due to other commitments.

**PRESIDENT'S REPORT:** Meade reviewed the results of the board meeting with Ted Neitze.

**LEGISLATIVE BREAKFAST/CESA 6 REPORT:** Sue Sorenson reviewed the attachments with the Board.

**SUPERINTENDENT'S REPORT HS PRINCIPAL NEWS:** Open door is from 2-5 the 2<sup>nd</sup> Wednesday of every month. September was the first month for open door meetings. Homecoming kick off will be Friday, September 20<sup>th</sup>. The theme for this year's homecoming is "Dancing through the Decades."

**ELEMENTARY PRINCIPAL REPORT:** Virginia Pollock took several music students on a field trip to Cirque (Dreams Jungle Fantasy) at the Overture Center in Madison. Piano and Ukulele lessons were offered during summer school this year. There is a new sensory hallway in the elementary. Mila Chetto, a freshman at Green Lake, has created this hallway and it is part of her silver project for Girls Scouts. Mika Chetto worked with elementary and middle school students to create an elementary yearbook. I-ready training has started with the first training already completed and the second training scheduled for September 27. Kindergarten had a photo booth at back to school night. It is a fun activity for the kindergarten students and their parents

**HEALTH REIMBURSEMENT ARRANGEMENT (HRA) FOR FORMER EMPLOYEE:** This has been resolved. The employee did meet the age requirement.

**BUILDINGS & GROUNDS REPORT:** Next meeting is scheduled for September 30, will be reviewing the budget. Also we have contracted to have 2 sinks installed in the elementary art room this will bring the number of washing stations to 4.

**MARKETING COMMITTEE REPORT:** Looked at samples of referendums and video that supports referendums and creating community support.

**FINANCE COMMITTEE REPORT:** Draft minutes have been attached for your review. Third Friday in September pupil count should be available before the next finance meeting.

**POLICIES 5136; 5136.01; 5511:** Discussion on 5136(Personal Communication Devices) specifically on paragraph 3. Mary Allen, Superintendent/HS Principal, did a lot of research on the dress code and communication devices and met with students and with student members of student council to have input on these policies. We currently have a "phone parking lot" in every class room and students are required to put their phone in the "phone parking lot".

### Action Items:

**APPROVE BAND TRIP TO NASHVILLE:** A motion was made by Ron Triemstra, seconded by Matt Bond to approve the band trip to Nashville as presented by Jon Roti Roti. Motion carried by a voice vote 4 – 0 absent – 3.

**APPROVE HEALTH REIMBURSEMENT ARRANGEMENT (HRA) FOR FORMER EMPLOYEE:** This has been resolved. The employee did meet the age requirement.

**APPROVAL OF 1<sup>ST</sup> READING OF POLICIES 5136; 5136.01; 5511:** Motion was made by Matt Bond, seconded by Ron Triemstra to approve the 1<sup>st</sup> reading of policies 5136; 5136.01; 5511 with the changes to policy 5136 clarifying personal communication devices on buses. Motion carried by a voice vote 4 – 0 absent – 3.

**CLOSED SESSION:** A motion was made by Ron Triemstra, seconded by Sue Sorenson to adjourn to closed session pursuant to Wis. Stat. section 19.85(1) (c) and 19.85(1)(e) for consideration, including action if appropriate, regarding employment, performance evaluation data, and compensation regarding specific individual public employee(s), specifically discussion and consideration related to staffing and compensation for 2019-2020 school year, High School Principal and Superintendent's Contract. Roll call vote – Ron Triemstra – in favor of; Sue Sorenson – in favor of; Matt Bond – in favor of; H. Meade Grim – in favor of; Andy Gryske – absent; Sarah Allen – absent; Loni Meiborg – absent. Motion carried by a roll call vote of 4 – in favor of and 3 absent. Closed session convened at 6:54 p.m..

**CONSIDER ADJOURN TO OPEN SESSION:** A motion was made by Ron Triemstra, seconded by Sue Sorenson to adjourn closed session and reconvene to open session. Motion carried by a voice vote of 4 – 0; 3 absent. Open session reconvened at 7:16 p.m.

The Board of Education took no action on closed session items.

### FUTURE AGENDA ITEMS:

Motion was made by Ron Triemstra, seconded by Sue Sorenson to adjourn. Motion carried by voice vote 4 – 0 absent – 3. Meeting adjourned at 7:17 p.m..

The next meeting will be held on October 16, 2019 at 5:00 p.m. in the library media center.

Notices of any special meetings will be posted in the display case of the school at 612 Mill Street, the Horicon Bank, and the Green Lake Post Office.

**Joint School District #1  
City of Green Lake  
Green Lake School District  
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### **Open Door Wednesdays with the Superintendent**

My door is always open for students, parents, and community members to come in and talk. I would like to extend a formal invitation once a month to meet to discuss ideas, hear concerns, or just give answers to questions you may have. The following dates are scheduled as Open Door dates: Sept. 11, Oct. 9, Nov. 13, Dec. 11, Jan. 8, Feb 12, Mar. 11, Apr. 8 and May 13 from 2:00 PM to 5:00 PM. Appointments, anytime, may be scheduled with my Administrative Secretary, Donna at 920-294-6411. I am looking forward to some great conversations. - Superintendent Mary Allen

### **Important Upcoming Dates:**

- Dec 11<sup>th</sup> .....Red Cross Blood Drive - HS Gym**
- Dec. 12<sup>th</sup>.....MS & HS Winter Choir Concert (grades 6 - 12) @ Thrasher 7:00 pm**
- Dec. 17<sup>th</sup>.....Middle School & HS Band Concert (grades 7-12) Pillsbury Center @  
GLCC 7:00 pm**
- Dec. 19<sup>th</sup>.....Elementary 4K - 5 Winter Concert - HS Gym 6:00 pm  
Includes 5<sup>th</sup> and 6<sup>th</sup> grade Band**
- Dec 20<sup>th</sup> .....Home For the Holidays Alumni Event - GLHS - 11:45 am -2:15 pm**
- Dec 23<sup>rd</sup> - Jan 1<sup>st</sup>.....Winter Recess**

